NORTH LINCOLNSHIRE COUNCIL

APPEALS COMMITTEE

23 August 2023

PRESENT: - Councillors M Armiger, P Clark and S Swift

The meeting was held at the Room F01e, Conference Room, Church Square House.

414 TO APPOINT A CHAIRMAN FOR THE MEETING

Resolved - That Councillor Clark be and he is hereby appointed chairman for the meeting.

Councillor Clark thereupon took the chair.

415 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS, IF ANY.**

There were no declaration of disclosable pecuniary interests or personal and personal and prejudicial interests.

416 ANY OTHER ITEMS WHICH THE CHAIR DECIDES ARE URGENT BY REASON OF SPECIAL CIRCUMSTANCES WHICH MUST BE SPECIFIED

Resolved - That the public be excluded from the meeting for consideration of the following item (Minute 417 refers) on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

417 **GRIEVANCE APPEAL**

The committee considered an appeal against the outcome of their grievance from an employee of the Governance and Partnerships service. The appellant attended the meeting and made submissions and responded to members' questions. The Local Authority representative also attended the meeting, making submissions and answering questions from the Committee.

Resolved - (a) That after reading all the documentation contained in the agenda bundle, and after listening to the verbal presentations by both the appellant and the local authority representative, the appeal be partially upheld, and; (b) that an Independent Investigation Manager be appointed, and a reinvestigation take place, and that this be conducted as quickly as possible.

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